

Warnerbus Limited:

Statements – Corporate Social Responsibility and Environmental



CORPORATE SOCIAL RESPONSIBILITY STATEMENT

What Corporate Social Responsibility means to us

Corporate social responsibility (CSR) is something which should be of concern to all businesses. For Warnerbus it is about managing our business in a way that enhances the positive and minimises the negative economic, social and environmental impacts of our activities and services.

A fundamental key to the success of our business, is to achieve our vision of being recognised as a customer-focused company, committed to the quality of its vehicles, and the comfort and safety of the passengers through our highly motivated employees. We will continue to provide our Customers with unbiased and commercially viable solutions to all of their vehicle requirements.

Community focus

For Warnerbus, CSR extends well beyond just writing a donation cheque to a charitable cause. The company is dedicated to being a responsible contributing member of society, seeking to build strong relationships with the local community and act as a good neighbour.

Charitable giving, complimentary servicing to Hospices and free website exposure to Charities and local communities are part of the Warnerbus culture, and our employees are making a difference through local involvement and corporate activities.

As well as serving the local Community, we recruit Staff locally and source as many components as possible from Local Suppliers. This is both beneficial to our Local Community and environmentally friendly.

Environmental focus

All businesses should act with respect and consideration for the environment. We are taking steps to minimise our impact on the environment through reduction of waste and energy consumption. We encourage all our employees to consider the effect of their actions on natural resources.

People focus

Warnerbus recognises that as a business our success depends on attracting and retaining the most talented staff in their respective fields of expertise and providing a healthy and supportive environment that promotes their personal well-being.

As a genuine people business Warnerbus seeks to:

- Operate with the highest levels of professional integrity
- Ensure equality and diversity of opportunity
- Invest in the development and training of our people
- Recognise and reward the contribution that our people make
- Create a safe and healthy working environment

ENVIRONMENTAL STATEMENT

Warnerbus Ltd recognises that many of the principles of effective Health, Safety & Environmental Management are equally important to sound business management as advocated by proponents of quality and excellence in business. Consequently, it is our policy to safeguard and, where practical, enhance those aspects of the environment that are under the control of the organisation or affected by its operations. Accordingly The Company's management is committed to:

Compliance

The Company undertakes to meet in full the standards imposed by environmental legislation which impact on its operations and ensure that others who share its work premises meets equally exacting standards.

Consultation & Co-operation

The company undertakes to consult with and work in conjunction with local communities, regulatory bodies and other interested parties on matters of the environment that are affected by the organisations business operations. The company seeks to be open and honourable in regard to all environmental aspects in which it is involved. It is prepared to enter into discussion with any formally constituted body that has genuine concerns about environmental issues with a view to achieving a mutually satisfactory resolution of those issues.

- Continual Improvement
- Working within the frame work of an Environmental Management System, which will eventually include procedures and the setting and reviewing of objectives and targets by means of an environmental auditing system, we will actively seek measured continuous improvement in environmental performance at all Warnerbus locations.
- Pollution Prevention
- We will seek to prevent pollution by the identification of environmental risks and setting environmental performance standards commensurate with best practice.
- Energy Management
- We aim to minimise the wasteful use of energy and water resources by monitoring usage setting realistic consumption targets and investigating practical and economically viable options to current heating systems.
- Waste Disposal
- All waste streams will be studied with the objective of reducing the amount of waste going to landfill. This will include the recycling or re-using of, but not exclusively, paper, cardboard, other packaging materials and electronic/electrical equipment.
- Employee Awareness
- By effectively communicating this policy to all employees we seek to maintain an awareness of environmental issues amongst all levels of staff together with general educational and

informational channels. Those who are employed in roles that have the potential to affect the quality of the environment will receive appropriate training on current recognised best practice.

- Contractors
- The company will set standards for the future selection and engagement of contractors and suppliers with a view to encouraging and improving environmental performance. This includes the fuel emissions on the engines fitted to the base vehicles we convert.
- Product Management
- The company will ensure that environmental criteria are taken into account in the design, selection and construction of new equipment and the decommissioning of old.